




Journey of Generosity

ONLINE FACILITATOR BOOKLET

FACILITATOR BOOKLET KEY

-  This icon indicates something for you to do.
-  This icon indicates when you should play a story.
-  This icon indicates when you should be especially aware of time.

Text with a blue outline like this is something you say out loud to the group.

Text with a gray outline like this shows possible questions to ask after a story or reading. Remember, you don't need to ask every question.


Online JOG Schedule

9:00 a.m.	Session 1	~1 hr 30 min	pages 2-11
10:30 a.m.	Break	~10 min	
10:40 a.m.	Session 2	~1 hr 20 min	pages 12-23
12:00 p.m.	Meal	~40 min	
12:40 p.m.	Session 3	~1 hr 20 min	pages 24-31
2:00 p.m.	Break	~10 min	
2:10 p.m.	Session 4	~1 hr 20 min	pages 32-37

NOTE

Consider writing estimated start and stop times near the Overview section at the beginning of each section.

Facilitator Resources

-  Visit your Online JOG Facilitator Resources page at generousgiving.org/online-jog-facilitator and keep it open to use throughout the Online JOG.

Scroll to find the links you'll need to share videos, claim Zoom host privileges, share survey links, and access other helpful tips.

CONTACT US

- If you have any technical issues, reach out to our JOG Concierge at conciierge@generousgiving.org.
- Our team is here to pray for you! Send prayer requests for your JOG to prayer@generousgiving.org.

Session One

SESSION 1 OVERVIEW ~1 hr 30 min

JOG Introduction

Story (Video)

Group Introductions

Teaching (Video) & Discussion

🚩 WELCOME ATTENDEES ~5 min

Welcome attendees and introduce yourself. Share briefly why you're facilitating the JOG.

We call this experience a Journey of Generosity, or a JOG. I invite you to be fully present to how God might speak to your heart individually during this time. I'm not here to teach. We are here to discover God's unique calling for our lives. Before we dive in, I would like to open us in prayer.

🚩 Pray, inviting the Holy Spirit to lead the time.

🚩 Read Video Call Best Practices and Troubleshooting (Participant Booklet p.1)

Turn to page 1 of your booklet. Let's review our Video Call Best Practices and Troubleshooting tips.

VIDEO CALL BEST PRACTICES

- Since we are gathering online rather than in person, please make every effort to join by video. To turn your video off during break times, select the video icon in the bottom left corner of the Zoom window.
- Please be sure to mute yourself if you are not sharing. To mute, press the microphone icon in the bottom left corner of the Zoom window.
- To view chat messages, select the chat icon at the bottom center of the Zoom window.
- There are two ways to view all JOG participants: Gallery View and Speaker View. Gallery View tends to work best for Online JOGs. To change the view, select the view icon in the top right corner of your Zoom window.

TROUBLESHOOTING

- If you are disconnected from the Zoom meeting at any point, you can rejoin from the link in your email inbox
- Make sure your microphone and/or camera are not muted in Zoom
- Restart Zoom
- Restart your device (computer, phone, tablet)
- Check for a Zoom update
- Check for an operating system update
- If none of these steps work, please try to join the Zoom meeting from a different device

NOTE

Go to generousgiving.org/online-jog-videos for access to the videos you will watch throughout this experience.

- 🚩 Ask participants to turn to page 2 in their booklets. Read aloud the entire page about Generous Giving (Participant Booklet, page 2). Once you're finished, repeat the blue text box below for emphasis.

**OUR VISION IS TO SEE THE GENEROSITY
OF GOD DISPLAYED THROUGH THE
GENEROSITY OF GOD'S PEOPLE.**

Generous Giving was founded in 2000 by the Maclellan Foundation. We share the message of biblical generosity, creating opportunities for conversations about what it means to be more generous, leading to greater joy, freedom, and intimacy with Christ. We are funded by a small group of families and foundations who believe generosity changes the world. Therefore, we don't fundraise at our events, nor do we allow others to do so. We create safe and inspiring environments for people to talk about money and possessions without any concern there will be an appeal for funds.

2 |

This experience is a gift to you. We want something for you, not from you.

🚩 **COVER JOG OBJECTIVES ~2 min**

Invite three volunteers to read the JOG objectives and the corresponding Scripture (Participant Booklet, page 3).

Let's take a minute and review the objectives for our JOG on page 3.

Would someone read the first objective and corresponding Scripture for us? Second? Third?

1 EXCEL IN THE GRACE OF GIVING.

But just as you excel in everything—in faith, in speech, in knowledge, in complete earnestness and in your love for us—see that you also excel in this grace of giving.

2 Corinthians 8:7

**2 LISTEN TO AND OBEY THE LORD'S
PROMPTING FOR OUR LIVES.**

Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to Him, and He will make your paths straight.

Proverbs 3:5-6

**3 DEVELOP A VISION FOR SHARING THE JOY
OF LIVING GENEROUSLY.**

And let us consider how we may spur one another on toward love and good deeds. Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another—and all the more as you see the Day approaching.

Hebrews 10:24-25

| 3

SHARE THE VIDEO PLAYLIST

Use your Online JOG Facilitator Resources page (generousgiving.org/online-jog-facilitator) to copy and paste generousgiving.org/online-jog-videos into the Zoom chat.

I am pasting a link into the Zoom chat for you to copy and paste into your web browser. This is where we will watch videos together throughout the experience, so please keep it open so it is easily accessible.

We will not watch every story in this playlist during our time together, but feel free to enjoy them on your own after we conclude the JOG.

SHOW RACHEL AND MIKE ERKMANN STORY 10:33

Let's watch a story that sets the tone for our time together. Please mute your audio and turn your camera off. Click "Rachel and Mike Erkmann" on the video page and select the "Start Watching" button.

To let me know you are done watching the story, return to the Zoom window and turn your video back on. Please keep your sound muted until everyone is back.

NOTE

No discussion after Rachel and Mike Erkmann Story. Move straight to Introductions.

SHARE GROUP INTRODUCTIONS ~30 min

At Generous Giving, we love stories. We will be watching more and discussing them during our time together. But for now, let's introduce ourselves.

Please share a brief introduction of yourself, including:

1. Your name
2. Why you came
3. A significant memory from before the age of 12 that influenced your view of money or giving



NOTE

- Affirm each person's response, especially those who share from the heart. This sets the stage for the rest of the experience and influences how others will choose to engage.
- Depending on your group size, this part may be tight on time. For a typical size group (12-16), we ask people to share in about 90 seconds.

Session Two

SESSION 2 OVERVIEW ~1 hr 20 min

Story of Your Choice (Video) & Discussion
Reading: Inductive Bible Study & Discussion
Story of Your Choice (Video) & Discussion
Assign 30 Questions for Reflection

SHOW A STORY OF YOUR CHOICE

Direct participants to select this story on the video playlist. Remind everyone to mute their audio and turn off their camera until they are done watching.

Choose from the list of recommended stories below:

Vinny and Soomin Hu **10:12**

Tom and Bree Hsieh **7:44**

Pete and Deb Ochs **8:46**

Gary and Cath Grant **9:48**

If this is an EMERGING LEADER JOG, consider showing one of these stories:

Graham and April Smith **8:21**

Greg and Alison Baumer **11:44**

Katherine and Eugene Tsay **8:49**

Jason and Leslie White **9:58**

DISCUSS STORY ~15 min

Use the questions on pages 38-45 to lead the discussion.

DO THE INDUCTIVE BIBLE STUDY & REFLECTION ~20 min

Have participants do the Inductive Bible Study & Reflection on pages 6-7 in their booklets (pages 14-15 in your booklet).



Now we are going to do an Inductive Bible Study. Turn to page 6 in your booklets and read the study tips to guide you through the time. You will have 20 minutes to observe, reflect, and respond to the passage.

The time is _____.

We will reconvene to discuss at _____.

NOTE

- This is the most flexible session. If discussion on a particular topic is productive, let it linger. If there is extra time, show another story.
- Sometimes discussion can feel forced in this session, or you might encounter some resistance in the room. That's okay—trust the process.

Inductive Study Tips

1. OBSERVATION

What does this passage say?

- Circle repeated words and phrases.
- Underline the promises.
- Draw a box around any commands.
- Mark every reference to God with a triangle.
- Mark cause-and-effect words (e.g., "therefore," "because," "so that") by drawing an arrow from the cause to the effect.

2. REFLECTION

What is God telling me?

- What area in my life needs repentance?
- What words in this passage encourage and strengthen me?

3. APPLICATION

What is my response?

- Journal any thoughts you may have and conclude with prayer.

NOTE

Allow 20 minutes for study.

START TIME: _____

END TIME: _____

Inductive Bible Study & Reflection

2 Corinthians 9:6-15 (NIV) | ⁶ Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. ⁷ Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. ⁸ And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work. ⁹ As it is written:

“They have freely scattered their gifts to the poor;
their righteousness endures forever.”

¹⁰ Now He who supplies seed to the sower and bread for food will also supply and increase your store of seed and will enlarge the harvest of your righteousness. ¹¹ You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God.

¹² This service that you perform is not only supplying the needs of the Lord's people but is also overflowing in many expressions of thanks to God. ¹³ Because of the service by which you have proved yourselves, others will praise God for the obedience that accompanies your confession of the gospel of Christ, and for your generosity in sharing with them and with everyone else. ¹⁴ And in their prayers for you their hearts will go out to you, because of the surpassing grace God has given you. ¹⁵ Thanks be to God for His indescribable gift!

30 Questions for *Reflection*

Please take some time before our next session to read through these 30 questions. Come back prepared to share two questions that stood out to you and why. You do not have to answer the questions; just share why they are causing you to wrestle. Though some of these questions might feel like there is only one right answer, they are meant to be provocative, not prescriptive. Please use these questions as conversation starters to explore how God may be working in your heart.

- 1 Am I viewing myself as a manager or trustee of what God's given me, or seeing myself as owner and controller of my own stuff? Are there things that God would have me manage differently if I acknowledged them as really being His?
- 2 Am I striving to use my income, influence, and privileges as God directs? Or am I assuming I know what He's asking me for (i.e. tithing 10 percent) and can use the rest as I choose?
- 3 As I continue to realize that Jesus gave everything by His death on the cross to purchase me, is there a new level of sacrifice I want to give and surrender to Him?
- 4 At what points in my journey with God have I realized His generous mercy toward my brokenness and sin? Do I hold others to a higher standard than God holds me? Can I give radically to others even though they have brokenness and sin in their lives?
- 5 Does the thought of sacrificial generosity make me anxious because I feel I don't have enough to make ends meet? Do I live trusting God to provide all that I need in the same way He provided His son for me to be redeemed? Or have I compartmentalized my trust for my salvation, putting my daily needs in a different category?

- 6 Is Christ's undying love my true treasure, or do I actually treasure other things more? Is my money an indicator of my true treasure? Is it my reputation, comfort for my family, recognition? Or do I live my life knowing that His love and grace is all I need?
- 7 Does the thought of sacrificial generosity make me anxious because I might have to carefully look at my spending and give some things up? Are there things I've decided are non-negotiable? The place I live? The car I drive? Do I live believing that my ultimate treasure is in heaven and not in the comforts I desire on earth?
- 8 How much money do I need? Will my answer always be "more"? Or can I set a finish line for myself, and give away everything beyond that?
- 9 What does it mean to give responsibly and wisely? How can I honor getting out of debt while giving generously? How can I honor saving for the future or estate planning while giving generously? Since Jesus praised the poor widow for giving away everything, is it possible that He is asking me to worry less about saving for the future and to give more now?
- 10 Am I trustworthy to make financial decisions entirely on my own, or am I potentially biased by greed, comfort, or culture in such a way that it would benefit me to share my financial and giving goals with some other mature Christians in my community? Who might some of those people be?
- 11 If the Bible commands us to bear one another's burdens in Christian community, are there opportunities within my community that God might be calling me to bear? Do I assume that this isn't my role because of my culture, or am I looking for such opportunities?

- 12* Has possessing more money caused me to feel more in control of my life and circumstances, and has that control become an idol for me? Is Christ inviting me into a new level of surrender where I trust Him with control of my life and future instead of trusting my money for that control? How can I step into this practically?
- 13* If an outsider were to look at how I use my time, my energy, and my resources, what would they learn about my priorities? Would that outsider see my time, energy, and resources being put primarily toward a hope and vision of renewal for our city and world?
- 14* Do I live as if I'm focusing on heaven, where I plan to live forever, or on earth, where I'll live one-billionth of my existence? In light of eternity, am I happy about where I'm placing my focus?
- 15* If it is the nearness of God that I ultimately seek, what if I dared to pray, "Bring anything into my life; take anything away from my life, as long as I get to be closer to You?" What scares me about that prayer? What excites me about it?
- 16* Has God raised me up, with the financial assets and opportunities He has entrusted to me, for just such a time as this (Esther 4:14)? Has He called me to join a great team of His children in freeing up money and possessions to reach out to the needy and fulfill the Great Commission?
- 17* What am I holding onto that's robbing me of present joy and future reward? What am I keeping that's preventing me from having to depend on God? What am I clinging to that makes me feel like I don't have to depend on Him to provide, like I used to before I had so much? What does He want me to release that could restore me to a walk of faith?
- 18* In light of 2 Corinthians 8:14 and 9:11, does God want me to assume that each financial blessing He entrusts to me is not intended to raise my standard of living, but to raise my standard of giving?

- 19* Am I treating God as owner and CEO/CFO of "my" assets, or am I treating Him merely as my financial consultant, whom I pay a fee (10 percent or greater)?
- 20* Once they have finished college or are working on their own, would inheriting wealth (beyond items of special sentimental and heritage value) help my children's eternal perspective and walk with God? Or would it have a corrupting influence on their character, lifestyle, work ethic, or marriage?
- 21* Would God ever say to me, when I stand before His judgment seat, "You blew it—you sold those shares and gave them to feed the hungry and evangelize the lost, and then two years later the market peaked"? Or would He say, "Well done, my good and faithful servant"?
- 22* Is it ever wrong to give to God now rather than wait until later? What's the eternal downside to giving now? What's the eternal downside of delaying giving until later? Am I really in danger of giving too much too soon? Or is the only real danger giving too little too late? You might be thinking: "But if I give away most of my assets now, what will I give from later?" Is the answer "from whatever God chooses to provide?" If Christ commended the poor widow (Mark 12) for giving to God everything she had—considering her faithful, not irresponsible—how much would I have to give away before He would consider me irresponsible?
- 23* Why do I want to hold on to my wealth? Am I trying to prove something? What, and to whom? Is it pride? Power? Prestige? Selfishness? Insecurity? Fear? Do I need control? Or is it just because it's normal, and I'm going with the flow of my culture? Does God want me to go with that flow? Or to do something different, maybe radically different?
- 24* Am I living to hear others say of me, "He/she's a great success" or to have God say to me, "Well done, my good and faithful servant"?

- 25 Instead of asking, “Why should I give this away?” does God want me to ask, “Why shouldn’t I give this away?” Should I put the burden of proof on keeping rather than on giving? When money comes in, should giving rather than keeping be my default—the rule rather than the exception? Unless there’s a compelling reason to keep, should I normally give?
- 26 Am I hanging onto excess money as a backup plan in case God fails me? Is my fear of health catastrophes and old age creating an inertia in my giving, because I imagine I must provide everything for myself in case something goes wrong? Considering that the vast majority of people in history and most in the world today have nothing stored up for retirement, am I too preoccupied with putting treasures in retirement funds? Is God calling me to work without a net—or with less of a net—trusting He will catch me in case of a fall?
- 27 How can I better communicate and pray with my spouse so we can walk together down this exhilarating road of giving, leading each other but not leaving each other behind?
- 28 What am I doing to train my children to be generous givers—and not just donors, but disciples?
- 29 How is God calling me to steward my influence to share this message with my friends? Who could benefit from experiencing a Journey of Generosity? Could I host a group from my church or a board I serve on?
- 30 Five minutes after I die, what will I wish I would have given away while I still had the chance? Pray the following: “God, help me spend the rest of my life closing the gap between what I’ll wish I’d given then and what I’m actually giving now. Empower me to help others do the same. Would You, for Your eternal glory?”

These are a combination of questions written by Randy Alcorn (from “The Treasure Principle”) and Tim Keller. All questions are used with permission.

Session *Three*

SESSION 3 OVERVIEW ~1 hr 20 min

Discuss 30 Questions for Reflection

Celebration of Discipline Reading & Discussion

Barnhart Story (Video) & Discussion

PRAY AND INVITE THE HOLY SPIRIT TO LEAD

DISCUSS 30 QUESTIONS FOR REFLECTION ~30 min

Have each participant share their two questions and explain why they chose them.

To manage time, we recommend calling on participants and dividing the 30 minutes allotted for this session by the number of participants in your group. For example, in a group with 10 participants, each person shares for 3 minutes.

Turn to the 30 Questions starting on page 10. Let's take turns reading the two questions we chose and share why we chose them.

READ *CELEBRATION OF DISCIPLINE* EXCERPT ~10 min

Invite participants to read the excerpt from Richard Foster's *Celebration of Discipline* on pages 16-20 in their booklets (pages 26-30 in your booklet).



Turn to page 16 in your booklets. Let's take about 10 minutes to read this excerpt from Richard Foster's *Celebration of Discipline*.

NOTE

As a reminder, we make every effort to avoid being prescriptive. We do not define what one's generosity should look like. We invite participants to seek first God's Kingdom and remain open to His call.

Excerpt from *Celebration of Discipline*

We have such a focal point in the words of Jesus: “Therefore I tell you, do not be anxious about your life, what you shall eat or what you shall drink, nor about your body, what you shall put on. Is not life more than food, and the body more than clothing? Look at the birds of the air: they neither sow nor reap nor gather into barns, and yet your heavenly Father feeds them. Are you not of more value than they? And which of you by being anxious can add one cubit to his span of life? And why are you anxious about clothing? Consider the lilies of the field, how they grow; they neither toil nor spin; yet I tell you, even Solomon in all his glory was not arrayed like one of these. But if God so clothes the grass of the field, which today is alive and tomorrow is thrown into the oven, will He not much more clothe you, O men of little faith? Therefore do not be anxious, saying, ‘What shall we eat?’ or ‘What shall we drink?’ or ‘What shall we wear?’ For the Gentiles seek all these things; and your heavenly Father knows that you need them all. But seek first His Kingdom and His righteousness, and all these things shall be yours as well” (Matt. 6:25-33).

The central point for the Discipline of Simplicity is to seek the Kingdom of God and the righteousness of His Kingdom first and then everything necessary will come in its proper order. It is impossible to overestimate the importance of Jesus’s insight at this point. Everything hinges upon maintaining the “first” thing as first. Nothing must come before the Kingdom of God,

including the desire for a simple life-style. Simplicity itself becomes idolatry when it takes precedence over seeking the Kingdom. In a particularly penetrating comment on this passage of Scripture, Søren Kierkegaard considers what sort of effort could be made to pursue the Kingdom of God. Should a person get a suitable job in order to exert a virtuous influence? His answer: no, we must first seek God’s Kingdom. Then should we give away all our money to feed the poor? Again the answer: no, we must first seek God’s Kingdom.

Well, then perhaps we are to go out and preach this truth to the world that people are to seek first God’s Kingdom? Once again the answer is a resounding: no, we are first to seek the Kingdom of God. Kierkegaard concludes, “Then in a certain sense it is nothing I shall do. Yes, certainly, in a certain sense it is nothing, become nothing before God, learn to keep silent; in this silence is the beginning, which is, first to seek God’s Kingdom.”

Focus upon the Kingdom produces the inward reality, and without the inward reality we will degenerate into legalistic trivia. Nothing else can be central. The desire to get out of the rat race cannot be central, the redistribution of the world’s wealth cannot be central, the concern for ecology cannot be central. Seeking first God’s Kingdom and the righteousness, both personal and social, of that Kingdom is the only thing that can be central in the Spiritual Discipline of simplicity.

The person who does not seek the Kingdom first does not seek it at all. Worthy as all other concerns may be, the moment they become the focus of our efforts they become idolatry. To center on them will inevitably draw us into declaring that our particular activity is Christian simplicity. And, in fact, when the Kingdom of

God is genuinely placed first, ecological concerns, the poor, the equitable distribution of wealth, and many other things will be given their proper attention.

As Jesus made clear in our central passage, freedom from anxiety is one of the inward evidences of seeking first the Kingdom of God. The inward reality of simplicity involves a life of joyful unconcern for possessions. Neither the greedy nor the miserly know this liberty. It has nothing to do with abundance of possessions or their lack. It is an inward spirit of trust. The sheer fact that a person is living without things is no guarantee that he or she is living in simplicity. Paul taught us that the love of money is the root of all evil, and I have discovered that often those who have it the least love it the most. It is possible for a person to be developing an outward life-style of simplicity and to be filled with anxiety. Conversely, wealth does not bring freedom from anxiety. Kierkegaard writes, "...riches and abundance come hypocritically clad in sheep's clothing pretending to be security against anxieties and they become then the object of anxiety... they secure a man against anxieties just about as well as the wolf which is put to tending the sheep secures them... against the wolf."

Freedom from anxiety is characterized by three inner attitudes. If what we have we receive as a gift, and if what we have is to be cared for by God, and if what we have is available to others, then we will possess freedom from anxiety. This is the inward reality of simplicity. However, if what we have we believe we have gotten, and if what we have we believe we must hold onto, and if what we have is not available to others, then we will live in anxiety. Such persons will never know simplicity regardless of the outward contortions they may put themselves through in order to live "the simple life."

To receive what we have as a gift from God is the first inner attitude of simplicity. We work but we know that it is not our work that gives us what we have. We live by grace even when it comes to "daily bread." We are dependent upon God for the simplest elements of life: air, water, sun. What we have is not the result of our labor, but of the gracious care of God. When we are tempted to think that what we own is the result of our personal efforts, it takes only a little drought or a small accident to show us once again how utterly dependent we are for everything.

To know that it is God's business, and not ours, to care for what we have is the second inner attitude of simplicity. God is able to protect what we possess. We can trust Him. Does that mean that we should never take the keys out of the car or lock the door? Of course not. But we know that the lock on the door is not what protects the house. It is only common sense to take normal precautions, but if we believe that precaution itself protects us and our goods, we will be riddled with anxiety. There simply is no such thing as "burglar proof" precaution. Obviously, these matters are not restricted to possessions but include such things as our reputation and our employment. Simplicity means the freedom to trust God for these (and all) things.

To have our goods available to others marks the third inner attitude of simplicity. If our goods are not available to the community when it is clearly right and good, then they are stolen goods. The reason we find such an idea so difficult is our fear of the future. We cling to our possessions rather than sharing them because we are anxious about tomorrow. But if we truly believe that God is who Jesus says He is, then we do not need to be afraid. When we come to see God as the almighty Creator and our loving Father, we can share because

we know that He will care for us. If someone is in need, we are free to help them. Again, ordinary common sense will define the parameters of our sharing and save us from foolishness.

When we are seeking first the Kingdom of God, these three attitudes will characterize our lives. Taken together they define what Jesus means by “do not be anxious.” They comprise the inner reality of Christian simplicity. And we can be certain that when we live this way “all these things” that are necessary to carry on human life adequately will be ours as well.

Foster, Richard J. “The Discipline of Simplicity.” *Celebration of Discipline: The Path to Spiritual Growth*, HarperCollins, 1998, pp. 86–89.

🚩 DISCUSS CELEBRATION OF DISCIPLINE EXCERPT ~10 min

Remember, do not feel like you need to ask every question that is listed.

What stood out to you?

What does Foster suggest is above all other issues?
Do you agree?

Has having more than you need created or alleviated anxiety in your life?

Foster mentions three inner attitudes in the last several paragraphs on pages 18-20. Which is the most difficult for you to live out in your own life?

🎬 SHOW ALAN AND KATHERINE BARNHART STORY 17:07

Direct participants to select this story on the video playlist. Remind everyone to mute their audio and turn off their camera until they are done watching.

🚩 DISCUSS STORY ~15 min

Remember, do not feel like you need to ask every question listed for a story.

What stood out to you?

Accountability with others has been important for Alan and Katherine. What could financial accountability look like in your life?

Katherine authentically shared, “We’ve missed a little of the good stuff.” How do you react to their sacrificial decisions?

Nathan said, “Generosity is a heart thing, not a financial thing. It’s how we respond to the Gospel and what God has given us.”

How does hearing from their son influence your thoughts about the stewardship decisions they made?

As Katherine reflected on what her children would tell their children, she hoped they would say, “She loved God with her whole heart and she was courageous.” What do you hope is said about you?

EMERGING LEADERS:

Alan’s opening line describes how he sees business success as a danger. He and Katherine made many of their financial decisions early in their career when they were young. How do you react to that idea?

🚩 CLOSE THE SESSION ~1 min

Wrap up.

Clearly state the time that Session 4 will begin.

Session *Four*

SESSION 4 OVERVIEW ~1 hr 20 min

Story (Video) & Discussion

Time of Silence & Reflection

Digital Survey

Story (Video)

Pray to Close

SHOW A STORY OF YOUR CHOICE

Choose from the list of recommended stories below:

These stories are included here because Jason and Leslie, Tim, and Renee each talk about listening to God's voice and responding. To learn more about these stories, turn to pages 38-45 for brief descriptions.

Direct participants to select this story on the video playlist. Remind everyone to mute their audio and turn off their camera until they are done watching.

Jason and Leslie White **9:58**

Tim Mohns **15:55**

Renee Lockey **8:02**

DISCUSS STORY ~10 min

Use the questions from pages 38-45 to lead the discussion.

PRACTICE THE DISCIPLINE OF SILENCE ~20 min

Invite participants into a 20-minute time of silence using one of the blue boxes below.

If you showed Jason and Leslie White:

Leslie shares that she thinks listening to the Holy Spirit is taking time to ask God, "What do you want to talk about?"

We want to provide some time right now for you to listen and let God speak into your life.

If you showed Tim Mohns:

Tim talked about his time on the treadmill each morning, saying, "I spent 15 minutes in a listening posture before God, asking Him, 'What do you want me to do with this stuff that's piling up over here?' And that's where the adventure really began."

We want to create some space right now for you to enter that listening posture and experience the adventure that Tim talks about.

If you showed Renee Lockey:

Renee describes her interaction with God while running in four ways: "It's there I hear really radical things from God," "That's where I go to meet Him," "That's the time when He puts thoughts in my head," and "That's where I get ideas."

We want to create some space right now for you to let God speak into your life.

Closing the JOG ~20 min

I hope this was an inspiring experience for you. This gathering was created to allow us space to hear from God and to encourage us to take meaningful next steps toward His purposes for our lives. During this JOG, you may have thought of friends and family members who you would like to invite into this conversation. These gatherings are happening all over the country in homes, boardrooms, and churches with groups of friends and family members.

As we wrap up our time together, we'll finish with a brief survey and one final video. In the survey, you have an opportunity to indicate an interest in hosting a JOG and/or becoming a trained facilitator. By checking the box, you are not committing to anything. You are simply raising your hand to learn more.

A Generous Giving team member will reach out to connect with you in the next week. We ask for 100 percent participation in the survey because we truly value hearing what you have learned during this time together and how we can improve this experience.

ASK PARTICIPANTS TO COMPLETE THE SURVEY ~5 min

I am sharing a link in our chat to a quick, simple survey. You can also scan the QR code on page 25 to take the survey on your phone. If you are a couple, we ask that you fill out the survey separately. Once everyone is done, we will watch one final story.

Take a few minutes to complete the survey now.

- Give participants time to complete the survey and offer help if they have any questions.

Now let's watch and enjoy a final story. We won't be discussing this one.

- SHOW A STORY OF YOUR CHOICE**
Don't discuss the story, it's meant to close the JOG.
I Like Car **6:08** or Karen and Jorge Balza **9:46**

- PRAY TO CLOSE THE JOG**

Facilitator *Debrief*

- SCAN THE QR CODE**

Fill out your brief facilitator survey in the next 24 hours to help us improve the overall facilitation experience.



Story Overview & Discussion Guides

Start with “What stood out to you?” Let conversation around this question linger, creating space for participants to process what the Spirit may be doing in their hearts. If necessary, ask another question. You will rarely ask all of the questions.

BISHOP HANNINGTON 6:02

Giving From Poverty

International

Be Generous with What You Have

Shot on location in Bundibugyo, Uganda, this is a look into the story of Hannington Bahemuka, a man who was inspired by generosity to help rebuild his war-torn town.

- What stood out to you?
- What kind of emotions do you feel when you see people with so little be generous?
- Can you imagine giving your only chicken, whatever that is in your life, for the building of your church or God’s Kingdom?
- Does fear of having too little hold you back from giving away more? Do these people with no savings or back-up plan inspire you? Why or why not?

GARY AND CATH GRANT 9:48

Business Owners

Generosity in Business

Salvation Testimony

Gary and Cath Grant started their London-based toy store chain to make money and achieve success. After meeting Christ in their 30s, they felt led to approach the business in an entirely new way. Today, facilitating wider generosity is one of their driving passions, and giving is at the core of their growing, thriving business.

- What stood out to you?
- Can you identify with Gary’s initial response to the idea of giving when he says, “It’s my money. I’ve earned it.”? If so, how?
- Cath mentions that money can do so much more when it’s active. What might we do now to invest in our own legacies?
- Why do you think Gary’s personal heart transformation affects his company culture?

GRAHAM AND APRIL SMITH 8:21

Wall Street Careers

Young Couple

Business with a Purpose

Impact Investing

It’s safe to say Graham and April Smith found each other through generosity. They both love to give and some would say they live to give. Navigating cultural and practical differences, this young couple has a big vision and even bigger hearts to see generosity change the world.

- What stood out to you?
- Graham mentions that it has been liberating to avoid “golden handcuffs.” How do your lifestyle or future lifestyle choices impact your sense of freedom to fully follow God’s calling?
- How do you respond to April’s comment that an increase in income could raise our standard of giving rather than standard of living?
- April contrasts the wisdom of “saving, saving, saving” against investing in Kingdom work. How do you respond to the tension between saving and giving?

GREG AND ALISON BAUMER 11:44

MBA Program

Accountability Group

Income Cap

Young Couple

As a young family just getting started, Greg and Alison Baumer made a decision to live in a way that to some may seem foolish. They want to be generous now and order their lives so they can be actively involved in funding Kingdom projects today. Influenced by a community of other young professional friends who have decided to live a transparent, generous life shaped by friendship, community, and shared life experience, Greg and Alison are on an adventure with God and their friends.

- What stood out to you?
- Greg mentions he and Alison are more inclined to spend, whereas John is more inclined to save. Who do you most identify with? What drives you toward spending or saving?
- Greg mentions that his car is a daily reminder that his value is not in his stuff or in how he looks in the eyes of others. Is there anything like that in your life?
- How do you respond to the financial transparency of the Board of Directors for Life? What about that kind of transparency sounds exciting? What feels scary?

HANDFUL OF RICE 2:58

MBA Program

Accountability Group

Income Cap

Young Couple

A story of generosity of the poorest of the poor in India, focused on how their giving has made the church in Mizoram self-sufficient and able to support the work of the Gospel around the world.

- What stood out to you?
- How do you react to seeing the poorest of the poor giving from their rice to support missions around the world?
- Does fear of having too little hold you back from giving away more? Do these people with no savings or back-up plan inspire you? Why or why not?
- What do you think about the quote, “As long as we have something to eat every day, we have something to give God every day.”? Do you live with that kind of abundance mentality, or do you find yourself thinking you would give more if you had more?

I LIKE CAR 6:08

Closing Video

Community Giving

Fun Surprise

Catherine, daughter of an Egyptian ambassador, earned two master’s degrees before dedicating her life to prayer. When her community learns of the kindness she showed someone in need, they secretly come together to bless her in return.

This story may be used to conclude the JOG experience. Do not ask any questions afterward.

Story questions continue on the following page. →

JASON AND LESLIE WHITE 9:58

Tech Careers

Church Giving

Giving College Fund

Listening to God

Young Family

Jason and Leslie White were part of a small, thriving church where God was transforming lives. When it was time to fund a building for the church, they knew they wanted to invest, so they spent time listening to God for His direction. In the end, they felt Him leading them to give the money from their children’s college fund. Today, the church has five campuses and people continue to come to know the Lord there. They share what it meant to listen to God’s call and take a step of faith.

- What stood out to you?
- Have you ever been a part of a ministry or church where you were inspired by what God was doing? Describe the experience.
- What is your reaction to Leslie’s realization that God has her kids in His hands?
- The stock they sold in 2008 would be worth millions today. However, they have watched their church grow from a few hundred to over 10,000 regular attendees. What is your reaction to their decision to sell?

KAREN AND JORGE BALZA 9:46

Closing Video

First Generation Americans

Young Couple

Adventure

What does it mean to surrender everything to God? For Karen and Jorge Balza, a young married couple with a deep passion for travel and exploration, it meant answering a call that stretched their faith and changed their lives. Their decision to give a radically generous gift opened the door to a far greater adventure.

This story may be used to conclude the JOG experience. Do not ask any questions afterward.

KATHERINE AND EUGENE TSAY 8:49

Tech Careers Newlyweds City Living Hospitality Hosting a JOG

As newlyweds who both work in the technology industry, these emerging leaders are living counter culturally and establishing ways to give generously of their time, home, and resources.

- What stood out to you?
- Katherine talks about how shifting from spending to giving is like building a muscle. What muscles seem most tight or underdeveloped in your life?
- How do you react to Katherine and Eugene's decision to give 50 percent of their equity away?
- Both Eugene and Katherine's giving journeys and faith journeys were influenced by close family and friends around them. Where do you see that influence in your own life?

PETE AND DEB OCHS 8:46

Business Owners Peer Accountability Impact Investing Business with a Purpose

Pete and Deb Ochs share about their desire to use their whole L.I.F.E. (labor, influence, finance, and expertise) for Kingdom purposes and model how they are doing this with their business, which is operated within a prison.

- What stood out to you?
- For financial accountability, Pete allows other trusted entrepreneurs to set his salary. How do you react to that idea?
- The acronym L.I.F.E. stands for Labor, Influence, Finances, and Expertise. Which of these aspects of your life is easiest to give freely and which is most difficult?
- Pete describes himself early in life as a 90/10 guy, living on 90 percent and giving 10 percent to God. Can you relate to this? If so, how?

RENEE LOCKEY 8:02

Doctor Income Gap Single Listening to God

Renee Lockey, a Texas physician, discusses what it means to live on a fraction of her salary while making a concerted effort to give the majority of it away.

- What stood out to you?
- What is your reaction to what Renee heard God say to her: "I want you to work like a doctor and live like a nurse."?
- If you put yourself in Renee's shoes and think about living below your means in order to give more generously, what goes through your mind?
- What are the benefits and risks of saving less aggressively?
- Has anyone had an international experience that impacted your view of what God has entrusted to you?
- What do you think contributed to Renee's greater sense of freedom?

TIM MOHNS 15:55

Listening to God Income Gap Giving Experiment

Tim Mohns, a financial advisor, shares how a successful but self-proclaimed boring life is turned around when he embarks on a six-month experiment to clear the noise of money from his life and give more aggressively.

- What stood out to you?
- What do you think about Tim's six-month lifestyle experiment?
- How do you relate with Tim in feeling bored or feeling like something is missing, even though everything seems to be in place?
- What do you think about Tim's idea that tithing is the pinnacle of giving?

TOM AND BREE HSIEH 7:44

Inner City Living

Median Household Income

Income Gap

Tom and Bree Hsieh may seem like the average American couple, but their lives are anything but typical. Having accumulated significant wealth in the technology era, they chose a different path that has led to more joy and freedom for their family.

- What stood out to you?
- Bree suggests that there is no formula for giving other than asking Jesus and listening to Him. Does that feel scary? Intriguing? Inviting? How might you move further in that direction?
- God surprised the Hsiehs with an amazing honeymoon after they made a lifestyle decision that changed their honeymoon plans. Do you tend to trust God to generously take care of you, or do you tend to feel like you need to take care of yourself?
- What do you think about the decision the Hsiehs made to live on the median household income, despite great business success?

VINNY AND SOOMIN HU 10:12

Wall Street Careers

Giving to the Church

Retirement Cap

Immigrants

Although God gave them very different upbringings, when Vinny and Soomin Hu met at Goldman Sachs, they found connection through their radical trust in God. As they started their family and life grew more complex, they continued to learn over and over again how to trust God and remain faithful.

- What stood out to you?
- Vinny and Soomin mention that early in their careers they gave 50% of their bonuses as a guardrail in their lives. Have you ever considered any kind of predetermined financial guardrail in your own life?
- Vinny and Soomin have established a clear “finish line” on their wealth accumulation. What might the benefits of such a decision be for you or your family?
- Vinny says that “God has used money to show me that He is God, and I am not.” Are there areas in your life when you’re tempted to believe you are in control?
- Soomin says that what she is most thankful for from Jesus is Jesus Himself. How could having this kind of relationship with Jesus change the way you steward His resources and blessings?