

Journey *of Generosity*

TRAINER GUIDE



THIS BOOKLET BELONGS TO:

Training Agenda

TRAINER GUIDE KEY

-  This icon indicates something for you to do.
-  This icon indicates when you should play a story.
-  This icon indicates when you should be especially aware of time.

Text with a blue background like this is something you say out loud to the group.

If you find yourself needing or wanting prayer for your training and/or your participants, feel free to email us at prayer@generousgiving.org.

For any logistical or technical needs, please reach out to our JOG Concierge at concierge@generousgiving.org.

TIME	LEADER	WHAT	LENGTH	PG. #
		SESSION 1	65 min	4
		Welcome/Pray	5 min	4
		Group Introductions	15 min	4
		Training Overview	5 min	6
		Discuss Homework (5 P's, Principles of Facilitation)	15 min	7
		JOG Overview Goals	5 min	12
		Model and Debrief Session 1	10 min	14
		Teach Introductions	5 min	15
		BREAK	10 min	
		SESSION 2	45 min	16
		Provide Instructions for Breakouts	5 min	16
		Practice JOG Session 1	40 min	16
		BREAK	10 min	
		SESSION 3	50 min	17
		JOG Session 1 - Remaining Overview	5 min	17
		Notes on Asking Questions	5 min	17
		JOG Session 2 Overview	10 min	18
		JOG Session 3 and 4 Overview	5 min	19
		JOG Session 5 Overview	5 min	20
		Closing the JOG	15 min	20
		BREAK	10 min	
		BONUS SESSION for In-Person Trainings	75 min	22
		SESSION 4	75 min	24
		Six Core Values Applied	5 min	24
		Observations from a Volunteer Facilitator	5 min	26
		Tools for Convening and Facilitating a JOG	45 min	28
		Our Neutral Platform	5 min	38
		Q&A	10 min	38
		Commissioning and Prayer	5 min	38
		DISMISS		

Note: Sample training schedules can be found on page 41.

Session One 65 minutes

WELCOME 20 min

Welcome! I am so glad you are here! Generous Giving hosts hundreds of JOGs across the country each year, and nearly 80% of these are facilitated by your peers—volunteers. Over one-third of these JOGs are a result of someone hosting and facilitating their first JOG!

You are leading this movement, and we are here to support you as you bring this conversation to the people you love and to your areas of influence.

🚩 DIRECT TRAINEES TO OPEN THEIR TRAINING BOOKLETS →

Read “Our Vision” on page 5 and direct trainees to follow along in their Training Booklet on page 9.

🚩 PRAY OVER THE DAY

Consider incorporating the language from Generous Giving's vision into your prayer.

🚩 INTRODUCE YOURSELF

State your name, where you are from, when you attended your first JOG, and why you are here.

🚩 HAVE TRAINEES INTRODUCE THEMSELVES

Let's go around the room and introduce ourselves. Share your name, where you live, and when you attended your first JOG. We are not sharing the introductions you completed in the pre-work yet. We will have time for extended introductions later.

Our Vision

TO SEE THE GENEROSITY OF GOD DISPLAYED THROUGH THE GENEROSITY OF GOD’S PEOPLE.

We envision a movement of Christians who give extravagantly of all that they are in response to God’s radical grace. Our primary motivation is to see people liberated to live and give in God’s image in order to see God’s Kingdom come on earth.

This growing movement will create a dramatic shift in culture:

- Christians will be known for extravagant generosity rather than consumption or accumulation.
- Young people will be organizing their lives around giving before they get caught up in the constant pursuit of more.
- People will be coming to know Jesus because the generosity of Christians is so compelling that they want to know the God who inspires it.

In addition to culture being shaped, individuals will be transformed and find greater joy, freedom, and purpose as they trade away saving and consuming on earth for eternal treasure in heaven. As a result, billions of dollars will be released for God’s Kingdom—sharing the gospel, serving the needy, and healing the world.

TRAINING OVERVIEW 5 min

Overview the training flow and introduce objectives of facilitator training.

Today, we'll learn facilitation skills and principles, model a JOG session, and leave time to practice together. Our objectives are to:

- Develop skills to become well-equipped to facilitate a Journey of Generosity experience to move others along in their journey.
- Dream about how to use the Journey of Generosity experience within your spheres of influence.
- Continue your own generosity journey. We have proven research that shows those who stay involved through volunteering experience ongoing transformation.

Introduce the facilitator role for the JOG experience. Explain how this training is different than a JOG experience.

A JOG is a journey, and the facilitator is like a guide, leading and allowing self-discovery.

The experience is gentle, relaxed, and slow. You are not the teacher. Facilitators are not the subject matter experts.

As today's trainer, my role will look different than a JOG facilitator's role. While the JOG is a heart experience, this training is more of a head experience. By nature, the training goes much faster than the JOG experience and will be more of a transfer of information. I will be talking much more than I would as a JOG facilitator! I will also engage with you in a different way. For example, if you ask me a question during a JOG, I'm likely to turn the question back to the group. If you ask me a question here, I will answer you.

Let trainees know you will have plenty of breaks throughout the training. If leading an Online Training, remind them that there are participants from around the country, across different time zones. Welcome them to eat during the training, if needed.

Review materials, explaining the differences between the Training Booklet, JOG Facilitator Booklet, and JOG Participant Booklet.

Let's talk about the training materials you have in your hands. The JOG Participant Booklet is included so you can see what your JOG participants will have in hand. The JOG Facilitator Booklet will be your guide as you lead your group.

Flip through and notice how the JOG Facilitator Booklet is different from the JOG Participant Booklet. The Facilitator Booklet guides you with directions and prompts. Relevant Participant Booklet pages are superimposed inside for your reference (see page 13, for example). By the end of our time together today, you will be very familiar with how the JOG Facilitator Booklet works. For now, you can set both of these small booklets aside. We will come back to the Facilitator Booklet later in our training.

For now, we are going to dive into the Training Booklet.

Direct trainees to open their Training Booklets to the Six Core Messages, starting on page 6. Encourage trainees to read through them on their own time if they haven't already. The associated Scriptures are worth studying and praying through.

THE 5 P'S DISCUSSION 5 min

Direct trainees to turn to page 10 in their Training Booklet.

We asked you to go through the Five P's in preparation for our time today. These key elements of a transformational experience include: peers, permission, pressure-free, prophetic, and provocative.

Read aloud the bolded sentences under each element.

Which of the Five P's is most significant to you? I'd love to hear from a few of you.*

Affirm trainees after they share.



NOTE

*If you have a smaller group, you may have time for each trainee to share. If you have a large group, you could ask for a show of hands for who chose each "P" and call on one or two trainees to share why.

THE FIVE P'S

Keys to a *Transformational Experience*

At Generous Giving, we believe that only God—through the Holy Spirit—can bring true transformation in someone’s life. Our role is to help create space for the Holy Spirit to speak.

Over the past 25 years, we have identified five key elements that make it easier for people to hear God’s invitation to a new way of living—especially when it comes to money, possessions, and generosity.

PEERS

The most significant influence in touching people’s hearts is peer influence.

Proverbs 27:17 states, “As iron sharpens iron, so one man sharpens another.” We become like the people with whom we spend time. Facilitating environments where peers share their experiences without preaching to one another creates a unique and safe place for others to consider their own journeys. People are smart. We do not need to tell them what to do. Modeling among peers is the most important aspect in facilitating transformational experiences.

PERMISSION

Someone needs to give permission for people to talk about the issues no one ever talks about.

People tend to avoid discussing money. We have found that when permission is granted by the facilitator, there is most often an eagerness to wrestle with the issues of dealing with money in a God-honoring way. Many times, those who have been entrusted with much feel isolated or alone because they are in the minority. Creating the expectation that it is safe, okay, and even healthy to process these questions with like-minded believers is instrumental in creating a transformational experience.

PRESSURE-FREE

The JOG is solicitation-free and is provocative, not prescriptive.

There are two aspects of creating a pressure-free environment. The first is to never permit the solicitation of money or the marketing of favorite ministries while speaking to people about living a more generous life. The second is to never prescribe specific percentages. We trust the Holy Spirit and God’s Word will take people where He wants them to go in their understanding and application of generosity. We never want to hinder someone from hearing God’s voice because our voice was in the way. Rather, we want to help facilitate environments where people wrestle with God on these issues.

PROPHETIC

The message of Biblical generosity is prophetic.

Jesus’ call on our lives is absolute. The culture in which we live is contrary to almost all of Jesus’ teaching. We are called to unapologetically carry this counter-cultural message with grace and truth and invite people to wrestle with the teachings of God’s Word on these issues of money, possessions, and giving. We embrace the tough teachings and compelling examples of generosity in Scripture. We live in the tension of grace and truth by being bold in asking tough questions and reticent to give simplistic answers.

PROVOCATIVE

We tell provocative stories of real-life people living extraordinary lives of generosity, joy, and sacrifice.

While related to peer influence, there is a need for specific examples of people embracing generosity in ways outside the normal experience of most givers. These stories can be communicated live or through some form of media. Provocative stories not only help illustrate what generosity might look like in our day, but they also point to the ultimate example of generosity: Jesus’ sacrifice on the cross. We have often heard the words, “I always thought I was generous until I heard that story.” A story of radical generosity creates room in a person’s life for self-evaluation and reflection. People begin to make observations and ask questions of themselves. Within this space, the Holy Spirit can begin to shape a person’s thinking and actions.

PRINCIPLES OF FACILITATION 10 min

- Direct trainees to turn to page 12 in their Training Booklet.
- Have trainees take turns reading these principles out loud. Offer commentary on select items with examples from your facilitation experience as time allows.
- Show Principles of Facilitation video, if AV is available.

PRAY, PRAY, PRAY

Invite and implore the Holy Spirit to orchestrate the details of the gathering and to give you wisdom in leading discussions. Pray for the wisdom to let God lead. If the Holy Spirit doesn't speak to people, the experience will be minimally effective.

LIVE IN THE AMBIGUITY OF THE QUESTIONS

Trust the Holy Spirit's work in people. As the facilitator, you will not have all the answers. This experience is only part of an ongoing journey for all of us.

INVITE PARTICIPATION FROM THE ENTIRE GROUP

If someone has not shared, don't be afraid to call on them to share as you get deeper into the experience, specifically in the second half. Oftentimes, the quiet ones say the most profound things. Give them a chance to do so once trust has been established.

PRIMARILY USE STORIES

Stories are nonjudgmental and nonthreatening. They enable both the listener and the storyteller to step outside their personality and daily role and become a character in a greater message. Stories allow people to try on new ideas, looking for choices that are a comfortable fit for where they are now in their personal journey, while envisioning the possibilities that lie ahead.

LEAD WITH WEAKNESS WHEN APPROPRIATE

When a facilitator shares his or her own struggles, it creates a safer place for others to do the same. None of us have arrived. Be willing to share the places where you have not arrived or are continuing to struggle with integrating the Biblical message of generosity into your own life. Affirm the vulnerability of others by showing your own, beginning with your personal introduction.

THERE IS AN AGENDA

We are not asking for people to give us anything, so in that sense, a Journey of Generosity is a safe place. However, we are intentionally attempting to get participants to think differently about and loosen their grip on what God has entrusted to them.

GENUINELY CARE FOR THE PEOPLE IN YOUR GROUP

This event is not about you—it's about the people in front of you. Learn their names. Learn their hearts. Be sensitive to what is going on in their lives. Express gratitude, individually and personally. Thank them when they share and respond. Pray for them in quiet times throughout the experience. Let the Holy Spirit work through you as you focus fully on those in attendance.

ALLOW THE FLEXIBLE SCHEDULE TO WORK FOR YOU

Allow the Holy Spirit to guide the time. You don't want the participants to feel as if you are behind schedule. The amount of discussion can be expanded or contracted based on time available and quality of discussions.

MAKE SPACE FOR MEANINGFUL BREAKS

Understand that much meaningful conversation takes place during meals and break times. These are an important part of the JOG schedule. Always stick to quoted break and end times. This establishes trust with your group.

NO TWO EXPERIENCES ARE THE SAME

This is part of the uniqueness of facilitating these experiences. Each experience is singular and shaped by the participants in the room. Enjoy the differences and do not attempt to force one event to be like another you may have facilitated in the past.

RELAX

Enjoy the process. This is God's work, not the facilitator's work.

TRUST THE PROCESS

You don't need to force a certain conversation, and you can't force someone's life to change. Don't try to make something happen; just trust the process and let God work.

JOG OVERVIEW GOALS 5 min

Use the JOG Overview Goals on the next page to discuss the purpose of each JOG session.

Turn to page 14 in your Training Booklet.

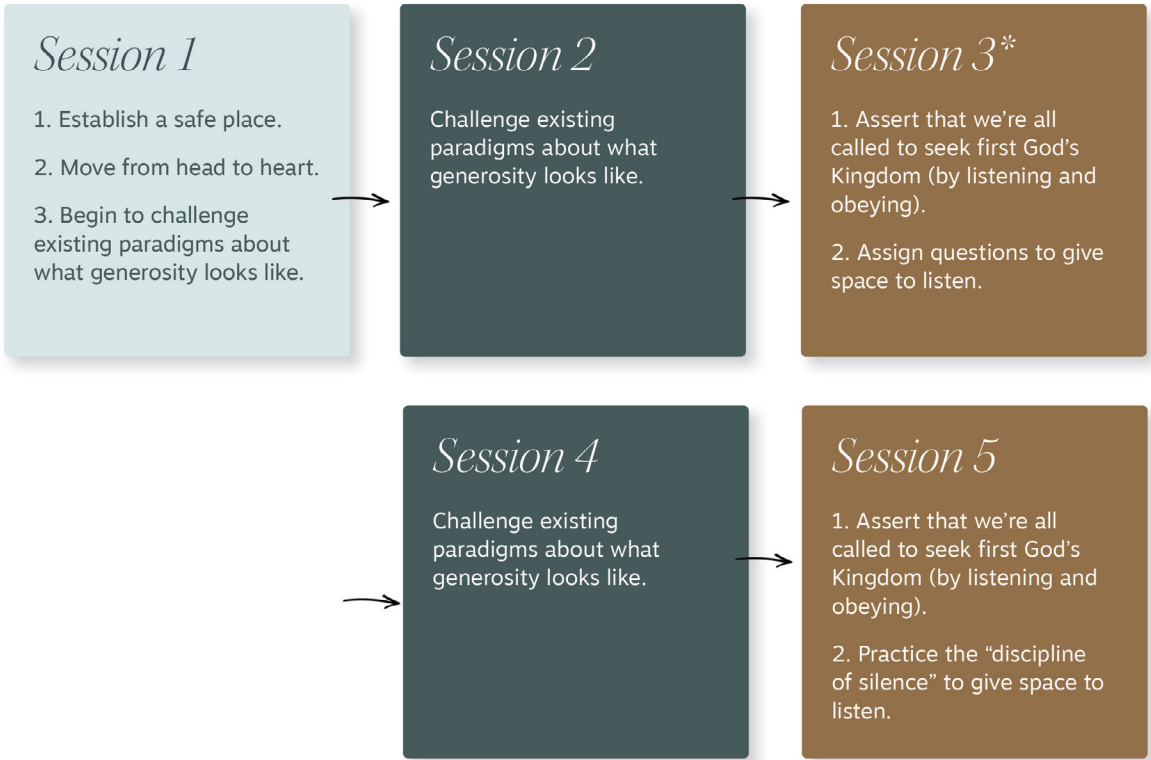
Let’s take a minute to look at the flow of a JOG. Just like we have JOG objectives, we have JOG goals. This isn’t something we tell attendees during a JOG, but it’s something we want our facilitators to know. These are the session-by-session mechanics of how a JOG works.

You’ll notice in the first session of the JOG, we are intentionally trying to establish a safe environment and move participants from the head to the heart by sharing a giving story and asking questions from childhood. We are also beginning to challenge existing paradigms of what generosity looks like. Opening with the Erkmann story reflects this goal.

Sessions 2 and 4 mirror each other as do Sessions 3 and 5, taking participants where we ultimately want them to be: in a position of listening to the Lord.

You’ll notice that in a One-Day JOG or any four-session JOG, Session 3 is omitted and the 30 Questions are assigned after Session 2. We will discuss the details of facilitating these shortened JOGs later in our training.

JOG Overview Goals



**If you are hosting a one-day or four session JOG, you will skip Session 3 and assign the 30 Questions after Session 2.*

MODEL AND DEBRIEF JOG SESSION 1 10 min

Now, we are going to walk through facilitating Session 1 of the JOG. Set aside your Training Booklet, and open your JOG Facilitator Booklet.

🚩 Explain the key on page 2 of the JOG Facilitator Booklet.

Let's take a look at the key on page 2. You will notice these icons throughout the booklet.

You'll also notice that we do keep time during the JOG. We do this so the experience is not rushed.

It may be hard to believe, but reading from the blue boxes will not sound scripted. You'll get to experience this today.

Now, you will get to observe as the opening of JOG Session 1 is modeled. Follow along starting on page 6 in your JOG Facilitator Booklet, take notes, and be prepared to do this yourself. Pay attention to the personal introduction. We will circle back to your introductions before our first break. We practice facilitating this section because it is the most talking the facilitator does during the JOG experience.

FACILITATOR BOOKLET KEY

- 🚩 This icon indicates something for you to do.
- ▶ This icon indicates when you should play a story.
- 🕒 This icon indicates when you should be especially aware of time.

Text with a blue background like this is something you say out loud to the group.

Text with a gray background like this shows possible questions to ask after a story or reading. Remember, you don't need to ask every question.

▶ Show the **Modeling of Session 1** training video, if AV is available.

🚩 Alternatively, you may choose to have another trained facilitator (including yourself) model the session live, from the welcome up until the introduction of the Erkmann story (pages 6-11).

And that's how it's done! Are you surprised by how natural it sounded reading from the blue boxes? We have found these to be helpful for a variety of reasons. Not only do they help ensure the message is clearly conveyed and that the group stays on schedule, but they show that you don't need any special speaking skills in order to do this. We want anyone who desires to share this message to be able to do so!

It's ok to infuse your personality and ad lib a bit where it makes sense, but primarily sticking to the blue boxes has proven to be a valuable equipping tool, leading to greater multiplication of the message.

🚩 Point out a few meaningful details from the modeling. Examples may include: facilitator thanking guests by name; inviting volunteers to read; placement of snacks and/or tissues.

TEACH INTRODUCTIONS 5 min

Now we'll discuss the personal introductions you wrote in preparation for this training. This is how you will introduce yourself when you facilitate a JOG.

The introduction example on page 4 of the Training Booklet shows that a good introduction is brief (under two minutes), establishes trust that you are also on the journey, and encourages moving from the head to the heart.

🚩 Highlight portions of the personal introduction from the Session 1 modeling, using it as an example.

We are about to take our first break, during which you can edit your personal introduction from the homework.

When we come back, we are going to break into small groups so each of you can practice facilitating the opening of JOG Session 1, just as you saw modeled.

Does anyone have any questions?

🚩 Answer any questions from trainees. 5 min

BREAK

PRACTICE JOG SESSION 1

✚ Determine how many groups you will have and who will be in each group. The ideal group size for this practice session is 3 individuals or couples.

Now we will split up into groups and you will each get to practice leading Session 1, up until the introduction of the Erkmann story.

Each person or couple will practice facilitating while another group member keeps time. Then group members will have time to give each person feedback.

The first question to ask during feedback is always, “How did you feel?” When giving feedback, focus on three key principles: be honest, be specific, and be kind. For example, instead of saying "That was great!" say "I loved how you thanked readers by name."

Following this practice time, we will have another break. Any questions?

✚ Below is an outline for groups of 3. If your groups are different sizes, adjust as you see fit.

Trainee #1	Practice	8 min
Trainee #1	Feedback from group	5 min
Trainee #2	Practice	8 min
Trainee #2	Feedback from group	5 min
Trainee #3	Practice	8 min
Trainee #3	Feedback from group	5 min

✚ Let participants know what time you will regather for Session 3, leaving space for a 10 minute break following their practice time.

BREAK

JOG SESSION 1—REMAINING OVERVIEW 5 min

✚ Direct trainees to turn to page 11 in their JOG Facilitator Booklet. Invite them to ask questions at any point as you walk through the JOG sessions.

Having practiced the first half of Session 1, we are going to simply overview the rest of Session 1.

After the first story, you'll go straight into participant introductions, asking guests to share their name, why they came, and a significant memory from before the age of 12 that influenced their view of money or giving.

Depending on the dynamics of your group, you may offer to go first in this exercise. Not only does this allow participants time to think of the memory they would like to share, but it also sets the tone for how deep we are going here. Have a childhood memory prepared that is meaningful, yet concise.

Next, you'll show and discuss the teaching before closing.

NOTES ON ASKING QUESTIONS 5 min

✚ Direct trainees to the gray box on page 12 of their JOG Facilitator Booklet.

Here you'll find your first gray box and your first opportunity to facilitate discussion. In each session of the JOG, we want participants to think about what stood out to them in the stories and readings, which is why this is always the first question we ask during discussion.

We ask “What stood out to you?” because we want participants to process what is going on in their hearts. We purposefully ask “What stood out?” instead of asking questions like “What did you think?” or “What did you notice?” because those are head questions.

We are not trying to push our agenda. We want to allow participants to be attentive to whatever the Spirit is doing in them.

If necessary, ask another question. You will rarely ask all of them. We linger on “What stood out to you?” to create space. We try not to call on people, especially early on in the experience. Occasionally, it may be helpful as the JOG progresses.

Don't be afraid to sit in the silence. You are training the group to understand that you are not there to provide the answers. Does anyone have any questions?

JOG SESSION 2 OVERVIEW 10 min

- Direct trainees to turn to Session 2 on page 14 of their JOG Facilitator Booklet.

If we recall the “JOG Overview Goals” in your Training Booklet, we are reminded that the goal of Session 2 is to “Challenge existing paradigms about what generosity looks like.”

Notice the “Session 2 Overview” here at the top of page 14. The JOG format for Session 2 is Story – Scripture – Story. This session allows you the flexibility to choose what stories you will show.

Emerging Leaders refers to young professionals in their 20s and 30s. Many Emerging Leader JOGs take place at MBA, Medical, or Law programs across the country, but they can also take place in more personal contexts. These stories feature a younger demographic.

Because you are given a choice of what to show, discussion questions for each story are found in the back of the book instead of right here in the session. Turn to page 54 of your facilitator booklet. Here you will find overviews and discussion questions for each JOG story.

- Allow participants to flip through the Story Overview and Discussion Guide, starting on page 54. Note that stories are listed alphabetically by first name. Point out the topic tags included to help guide video selection. Then invite them to turn back to page 16 to discuss the Inductive Bible Study.

The Inductive Bible Study of 2 Corinthians is the first time where you will need to call the group back together after a period of individual reflection. Notice the space to record start and end times. As the facilitator, you are encouraged to engage with the text, as well. Just be sure to keep track of time, perhaps providing a few minutes of warning before calling the group back together to discuss.

- Walk trainees through the remainder of Session 2. Point out the instructions for hosting a One-Day JOG, found on the insert tucked inside their JOG Facilitator Booklet.

If you are facilitating a One-Day or four-session JOG, this instruction sheet will guide you through the required adjustments. We recommend you follow the instructions to prepare your facilitator booklet in advance to keep the JOG running smoothly.

Notice you will be assigning the 30 Questions early. We will discuss those shortly. Does anyone have any questions?

JOG SESSION 3 AND 4 OVERVIEW 5 min

- Walk through Session 3 using the JOG Facilitator Booklet, starting on page 20.

Reflect on the way this session is very much about listening to the Holy Spirit, not just giving more money.

Now we’re going to walk through Session 3. The goal of Session 3 is to “Assert that we’re all called to seek first God’s Kingdom (by listening and obeying),” and to “Assign questions to give space to listen.”

Take a look at the Session 3 Overview on page 20 of your facilitator booklet. In a standard five-session JOG, Session 3 consists of the *Celebration of Discipline* reading, a story and discussion, and assigning the 30 Questions.

Here you’ll find another instance where you need to keep track of time. It is always a nice courtesy to provide a one- or two-minute warning before discussion time begins.

- Walk through Session 4 using the JOG Facilitator Booklet, beginning on page 36.

The goal of Session 4 is to continue to challenge existing paradigms about what generosity looks like.

You’ll open this session with a story of your choice. Next, you’ll move into discussion of the 30 Questions. This is the second of only two times when the whole group is asked to participate. The other is the money memory from childhood in Session 1.

If you have a very large group, creating a time constraint, you may choose to have them only share one question each. You’ll have 30 minutes to discuss.

You will close this session with the Barnhart story, which always evokes powerful emotion. You’ll love hearing what stood out to your participants.

By now, you may have noticed that some in the group have been hesitant to share. You may want to invite them into the discussion at this point in the journey. Often the quiet ones have the most profound things to say. Pray for discernment and call on people as you feel led.

JOG SESSION 5 OVERVIEW 5 min

- Overview Session 5, referencing the “JOG Overview Goals” on page 14 of the Training Booklet and the “Session 5 Overview” on page 38 of the JOG Facilitator Booklet.

Walk through Session 5 using the JOG Facilitator Booklet.

Session 5 begins with a story that will set up the time of silence and reflection. Each of the stories featured here highlights the importance of listening to God.

When releasing participants for their time of silence and reflection, it is helpful to provide a specific time you will re-gather (i.e. 11:15 am as opposed to “in 30 minutes”).

As a facilitator, the most powerful thing you can do at this time is to pray for your participants. Every other part of the JOG, you are right there with them: watching videos, taking notes, and doing the inductive Bible study. At this point, you know which of the 30 Questions caused them to wrestle. You know whether they had a positive or negative experience with money in childhood. This is an opportunity where you can pray that they hear God’s voice as He meets them in their personal journey.

CLOSING THE JOG 15 min

- Guide trainees through closing the JOG, presenting both the facilitator-led option and the video option.

The JOG Closing is a critical element of the JOG. It not only invites feedback from participants through a survey, but it also casts the vision for expanding the reach of this message through hosting or facilitating JOGs.

In addition, each participant who completes the survey will receive a book on Biblical generosity in the mail as a gift from Generous Giving. This is a small way we can surprise and delight them as they continue on their journey.

Here you'll see two options for closing the JOG: a facilitator-led option and a video option. The video option features our Co-Founder Todd Harper who shares part of his story as an encouragement to hosts and casts the vision for sharing this message. We recognize that some facilitators prefer to personally walk their guests through the closing of the JOG rather than show a video. We have provided instructions and language for doing so, if this is your preference.

- Watch the Survey Introduction Video together. If you are leading an Online Training over Zoom, drop the video link in the chat. Ask trainees to turn off their video, mute their microphones, and click the link to watch the video. Remind them to turn their cameras back on once they are finished so you will know when everyone is done.

We cannot stress enough how important it is to guide participants through this part of the experience. Be sure to preserve this time as you near the end of the JOG.

You are likely here because you checked a box at the end of your JOG expressing interest in being trained. Providing other JOG participants the opportunity to do the same helps us get closer to the vision we read at the start of our training – to see the generosity of God displayed through the generosity of God’s people.

We truly mean it when we say we could not do this work without volunteers like you. Thank you for co-laboring with us to share this message.

QUESTIONS 5 min

- Invite trainees to ask any questions about the JOG content or facilitation practices.*

When we come back from our next break, we will shift back to the Training Booklet and focus on the logistics and best practices for hosting and facilitating.

Before we do so, does anyone have questions about the JOG content or the practice of facilitating?

*NOTE: IN-PERSON TRAINING BONUS SESSION

If you are leading an In-Person training, a Bonus Session will follow the next break. Adjust the closing of Session 3 with the following language:

When we come back from our next break, we will have another opportunity to practice. This time, we will take turns facilitating and discussing JOG Session 2.

Before we do so, does anyone have questions about the JOG content or the practice of facilitating?

BONUS SESSION FOR
In-Person Trainings 75 minutes

When returning from break, make sure trainees are configured in the same way they would be if participating in a JOG. Trainees should be seated in a semicircle around the TV, with a seat for the facilitator near the TV.

PRACTICE FACILITATING JOG SESSION 2 65 min

Ask trainees to turn to Session 2 (page 14) in the JOG Facilitator Booklet.

Now you are going to get the chance to practice facilitating discussion during JOG Session 2. Think of this exercise like a “surprise relay.” We won’t know who the facilitators will be when we start, so everyone needs to be ready to grab the baton!

We will practice facilitating the two stories from Session 2 and the 2 Corinthians reading.

Before I play the first story, I will “pass the baton” to the first facilitator. We will watch the first story and that person will lead discussion for five minutes using the questions in the back of the JOG Facilitator Booklet.

Following discussion, we will give the facilitator feedback in the same way we did when we practiced the opening of the JOG.

Then the first facilitator will get to select the next to lead the 2 Corinthians reading and discussion. In an actual JOG, we allow participants 20 minutes to read the passage, but today we will read for 10 minutes and discuss for 5 minutes.

Following discussion, we will give feedback, remembering to be honest, specific, and kind. We will then follow the same format for the second story.

Facilitate by leaving “sacred space” for responses, while also leading the group through each section in the given time.

Does everyone understand? Does anyone have any questions?

SELECT FACILITATOR #1

PLAY FIRST STORY 10 min
Vinny and Soomin Hu 10:12 or Tom and Bree Hsieh 7:44 or Pete and Deb Ochs 8:46 or Gary and Cath Grant 9:48

FACILITATOR #1 DISCUSSION 5 min

FEEDBACK 5 min

SELECT FACILITATOR #2

LEAD THE 2 CORINTHIANS BIBLE STUDY 10 min

FACILITATOR #2 DISCUSSION 5 min

FEEDBACK 5 min

SELECT FACILITATOR #3

PLAY SECOND STORY 6 min
Handful or Rice 2:58 or Bishop Hannington 6:02

FACILITATOR #3 DISCUSSION 5 min

FEEDBACK 5 min

Affirm trainee participation before moving on to the next practice section.

PRACTICE CLOSING THE JOG 10 min
Direct trainees to turn to page 40 in their JOG Facilitator Booklet. Select a trainee to guide the group through Closing the JOG, using their choice of either the **Survey Introduction Video** or the language provided in the JOG Facilitator Booklet.

BREAK

Session *Four* 75 minutes

🚩 Remind trainees that they will be in the JOG Training Booklet for the remainder of the time together. They can set aside their JOG Facilitator Booklet.

SIX CORE VALUES APPLIED 5 min

🚩 Direct trainees to page 15 in their Training Booklet.

Here you will find Generous Giving’s six Core Values, as they apply to hosting and facilitating a Journey of Generosity.

As you’ll notice, hosting a JOG is a beautiful example of generosity on behalf of you, the volunteer. If there are costs associated with the JOG venue or snacks and meals, those are typically covered by the host. This is an opportunity to live out this message in a joyful and meaningful way.

It’s worth noting that expenses you incur during a JOG may be tax-deductible. Following a JOG that you host or facilitate, you will receive an email with a Charitable Contribution form and instructions.

As you read on, you’ll see the values of authenticity, growth, excellence, and Spirit-led.

I’d like to direct your attention to the fourth value – growth. This applies to the growth you experience in your own generosity journey, as well as the growth you help participants experience as they progress in theirs.

It also relates to the opportunity to be a part of the mission by inviting others who are excited by the message to join the generosity movement. As we discussed earlier, they can convene a group of their own or attend a facilitator training, just like you.

Six Core Values *Applied*

JOY

- Facilitator believes that joy is found in Biblical generosity
- Facilitator invites participants to discover the “life that is truly life” through a Journey of Generosity

GENEROSITY

- Host-facilitator pays for meals and venue
- Facilitator gives up time to volunteer with no personal agenda

AUTHENTICITY

- Facilitator shares from his/her heart and weakness (humility)
- Facilitator creates a safe space for honesty and vulnerability

GROWTH

- Participants grow as they are exposed to new ideas and listen to the Holy Spirit
- Facilitator grows in his/her own journey along with participants
- Movement grows as facilitator brings the conversation to his/her areas of influence and extends an invitation to share the message

EXCELLENCE

- Facilitator is well prepared and reviews materials in advance
- Facilitator runs technology well or has someone to help him/her

SPIRIT-LED

- Facilitator trusts that the group is being Spirit-led and therefore doesn’t have to force the group along his/her own agenda
- Facilitator listens to God before and during the JOG about which questions to ask, videos to show, stories to share, etc.

OBSERVATIONS FROM A VOLUNTEER FACILITATOR 5 min

Direct trainees to page 16 in their Training Booklet and have them take turns reading each paragraph. Once finished, read the blue box below.

It’s not your job to force life change. Trust the process!

This testimony highlights that the overnight element of a JOG is a critical part of what makes it work.

OBSERVATIONS FROM A
Volunteer Facilitator

WADE STRZINEK

I was telling Rick (another trained facilitator) that there is just something about the overnight when the Holy Spirit really starts to go to work. I was a little worried throughout the first day because the group was being pretty quiet at times, more thinking than talking. I was worried that I wasn't asking good questions or that my questions were trying to take them deeper sooner than they were comfortable. But I remembered Rick talking about how the Holy Spirit can do just as much work helping them process everything during the overnight fellowship and sleepover as He can during the sessions themselves.

And that's what happened – our group all came out of their shells the morning of the second day with the 30 questions! There were a lot of great comments and you could tell that they were starting to “connect the dots!” By the end, I had about three people tell me they wanted to host a JOG of their own.

It was a great reminder to me as the facilitator to just be patient, follow the material, and let the Holy Spirit do His thing. I can't wait to see what God has planned for this group!

I am such a fan of the overnight JOG format. It's clear that the Holy Spirit uses the fellowship and “offline” discussions you have during the non-session time to draw people closer to the message. And there's just something about “sleeping on the message” – I have no idea what the Holy Spirit does exactly while we're all asleep, but He is definitely at work.

My encouragement to other facilitators is to just be patient and allow the group to wrestle with the Holy Spirit on this message. I felt tempted at times on the first day to go into “teaching mode” and just tell them what I've already learned because I didn't think some of them were connecting yet. But I knew I would have then dominated the discussion and ultimately led the group someplace different than where the Holy Spirit eventually led us all by the next morning.

It's really amazing, when you think about it, to get to watch the Holy Spirit move through a group of people literally right in front of you! Thank you Lord for making me a useful tool in expanding Your Kingdom!

Based on our best practices for convening a transformational experience, the in-person, multi-day format is our highest recommendation.

The one-day, four-session JOG is still a good substitute.

Does anyone have questions about the JOG agendas?

TWO-DAY

Journey of Generosity

BEST

In-Person Two-Day (or more) Getaway

Participants stay overnight at a venue away from home.
7.5 hours of content + discussion, excluding breaks.
Spread over 22 hours, 2 p.m. to noon.*

BETTER

In-Person Two-Day Local

Participants return to their homes to sleep and come back the next morning.

Suggested Agenda:

SESSION 1: 1 hr 30 min.

- JOG Introduction
- Story (Video)
- Participant Introductions
- Teaching (Video) & Discussion

BREAK

SESSION 2: 1 hr 30 min.

- Story of Your Choice (Video) & Discussion
- Reading: Inductive Bible Study & Discussion
- Story of Your Choice (Video) & Discussion

BREAK/MEAL

SESSION 3: 1 hr 15 min.

- Celebration of Discipline Reading & Discussion
- Story of Your Choice (Video) & Discussion
- Assign 30 Questions for Reflection

BREAK/OVERNIGHT

SESSION 4: 1 hr 30 min.

- Story of Your Choice (Video) & Discussion
- Discuss 30 Questions for Reflection
- Barnhart Story (Video) & Discussion

BREAK

SESSION 5: 1 hr 30 min.

- Story (Video) & Discussion
- Time of Silence & Reflection
- Digital Survey
- Story (Video)
- Close JOG

ONE-DAY

Journey of Generosity

GOOD

In-Person One-Day

The group can gather in any setting that allows for meaningful discussion.
6 hours of content + discussion, excluding breaks. 1.25 hr for meal.

Suggested Agenda:

SESSION 1: 1 hr 30 min.

- JOG Introduction
- Story (Video)
- Participant Introductions
- Teaching (Video) & Discussion

BREAK: 15 min.

SESSION 2: 1 hr 30 min.

- Story of Your Choice (Video) & Discussion
- Reading: Inductive Bible Study & Discussion
- Story of Your Choice (Video) & Discussion

BREAK: Skip Session 3

- Lunch (1 hr 15 min with 20 min for 30 Questions)

SESSION 4: 1 hr 30 min.

- Discuss 30 Questions for Reflection
- Celebration of Discipline Reading & Discussion
- Barnhart Story (Video) & Discussion

BREAK: 15 min.

SESSION 5: 1 hr 30 min.

- Story (Video) & Discussion
- Time of Silence & Reflection
- Digital Survey
- Story (Video)
- Close JOG

ALSO GOOD

Online One-Day

The group will convene over Zoom.
5.5 hours of content + discussion, excluding breaks.

Online JOG facilitators and participants use different booklets that are tailored to the virtual experience. Booklets include the same content in four abbreviated sessions.

SESSION 1: 1 hr 30 min.

BREAK: 10 min.

SESSION 2: 1 hr 20 min.

MEAL: 40 min

SESSION 3: 1 hr 20 min.

BREAK: 10 min.

SESSION 4: 1 hr 20 min.

PREPARING TO LAUNCH 30 min

🚩 Instruct trainees to turn to page 17 of the Training Booklet.

Your Launch JOG is your first JOG as a trained facilitator. This JOG is the final step of your training process. Please take a few minutes right now to fill out this sheet and think about the questions on it.

What dates do you have available? Where could you host it? Would you be interested in co-hosting or co-facilitating?

🚩 Give trainees a few minutes to complete this worksheet.

Now we will take a few minutes to briefly share about the groups of people you hope to convene and potential dates for your Launch JOG.

🚩 Go around the room and have everyone share the vision for their Launch JOG.

Now let’s talk about some potential obstacles. Often, the hardest part of a JOG is getting people in the room. What obstacles do you foresee?

🚩 Facilitate discussion around potential obstacles, offering solutions or suggestions where applicable.

🚩 Encourage trainees to expect that there will be resistance to their invitation. Filling the room is often hard, but it is always worth it. Talk about the value of grabbing a friend as a host/co-host. If they are not a natural convener, find another person who is!

🚩 Introduce the Volunteer Engagement Manager, who will serve as their Launch Group coach.

Following your training, our Volunteer Engagement Manager will reach out via email to come alongside you in the process of registering your Launch JOG. Our team is here to support you as you plan and prepare.

🎥 Show the **Volunteer Engagement Manager Introduction** video.

Launch JOG Worksheet

A Launch JOG is your first JOG as a trained facilitator. It’s a gathering of friends you feel safe facilitating with for the first time. Hosting a Launch JOG is a critical step in training to be a facilitator of Generous Giving experiences and a great way to share the message of Biblical generosity with those closest to you.

What motivates me to share the message of Biblical generosity?

Will my Launch JOG be an in-person or online JOG?

Who will I invite? (Think: family, board, church, small group, etc.)

What are some potential dates for my Launch JOG?

Are there any obstacles I might need to overcome in order to convene or facilitate?

NOTE

Identify one individual or couple from your list who you think would be most excited to experience a JOG. Invite them first. Once this key couple or person is committed, it will be significantly easier to build the rest of your group.

NOTE

Consider co-hosting or co-facilitating your Launch JOG. If interested, discuss with your Trainer.

HOST RESOURCES 10 min

- ✚ Direct trainees to turn to page 21 in the Training Booklet.
- ✚ Point out the Host Resources website, sample JOG room set-up, and points of contact. The Host Resources page will be a helpful tool as they plan their Launch JOGs.
- ✚ If technology is available, screen share the Generous Giving website. Show trainees where to find the Host Resources, JOG registration, Facilitator Resources, and JOG Vimeo showcase pages.
- ✚ Inform trainees of what happens once they register their JOG.

As soon as you have your JOG date, you will want to register your JOG on our website. Doing so will put your JOG on our master calendar, offer our digital invitation system, and alert our team to be in touch and be in prayer.

After registering, our JOG Concierge will reach out within one business day to guide you through the planning process.

- ▶ Show the **JOG Concierge Introduction** video.

Does anyone have any questions?

REMAINING RESOURCES

- ✚ Invite trainees to flip through the remaining pages of their Training Booklet, including Invitation Language, Technology FAQs, and Tips for Online JOG Facilitation. Allow space for questions.

Host Resources

We know that planning a Journey of Generosity is an investment. Over the years, we have gathered many best practices for planning a JOG and compiled them on a step-by-step page on our website. We hope you will find this page helpful in planning your JOG.

Please keep in mind that we need to know about your event at least three weeks prior so that we can send you all the materials you'll need!

To start planning your JOG, visit generousgiving.org/host-resources.

JOG ROOM SETUP



POINTS OF CONTACT

- For training support and questions: equipping@generousgiving.org
- If you would like prayer: prayer@generousgiving.org
- For any other questions: concierge@generousgiving.org

Invitation *Language*

After two decades of inviting people to generosity events, we have developed language that can help you explain this unique experience. Below are a few suggested lines to use when inviting friends and colleagues to a Journey of Generosity. However, there is no better language than your own heartfelt words. If you were impacted by a JOG, then we suggest that you share your own personal “WHY” as you invite people in your life.

I am an individual inviting friends:

Because I have experienced you as a generous person, I would like to invite you to a special event. A Journey of Generosity (JOG) is a retreat where I was inspired, and I hope it will be a blessing to you as well!

I am a ministry leader inviting my Board (or donors):

You are making a difference in the mission of our organization, and I appreciate you! I would like to invite you, along with other Board members, to experience a retreat called a Journey of Generosity. This is not a fundraising event. It is a one-of-a-kind experience designed to inspire our entire group.



I am a pastor inviting my elders or church members:

You are making a difference in the life of our church, and I appreciate you. I would like to invite you, along with a few key leaders in our congregation, to experience a retreat called a Journey of Generosity. This is not a fundraising event. It is a one-of-a-kind experience designed to inspire our entire group.

I am an advisor inviting my clients:

Since I have observed you as a generous person, I am inviting you to a special event. A Journey of Generosity (JOG) is a retreat to focus on the joy of giving. I would like to invite you to be a part of this special time with a few chosen clients. This experience is designed to bless you! It has no personal agenda or request for funds. I hope you can spend time with this message and this group of friends.

I am a business leader inviting other business-minded peers:

I want to invite you to an inspiring experience called a Journey of Generosity (JOG). It's a retreat where leaders like you explore how generosity can transform our families, our companies, and our communities. No pressure—just honest, impactful conversation.

I am anyone inviting young professionals:

I would like to invite you to a one-of-a-kind event called a Journey of Generosity (JOG). It's a retreat with your peers to connect, have conversation, and clarify the purpose of your giving. Don't worry! It's not a fundraiser. It's simply a time to slow down and reflect on the possibilities of where God may be calling you.

NOTE

Remember, a Journey of Generosity is about what we want FOR others, not FROM others.

Technology FAQs

HOW DO I PLAY THE JOURNEY OF GENEROSITY VIDEOS?

There are several ways to play the videos, but the most reliable method is to download them in advance to your laptop or tablet. We recommend bringing:

- An HDMI cable
- The appropriate adapter for your device (e.g., USB-C to HDMI or Lightning to HDMI)

Using a direct connection to the TV helps avoid problems with Wi-Fi or unreliable streaming during the event.

For detailed setup instructions, visit: generousgiving.org/how-to-stream.

WHAT IF THERE IS VIDEO BUT NO AUDIO—OR THE VOLUME IS TOO LOW?

If the video plays but the sound is missing or is too quiet, try the following steps:

1. Check the TV volume.

Ensure the TV is not muted and the volume is turned up.

2. Consider the room size and equipment.

A small TV or a projector with built-in speakers may not provide enough sound for a larger group. In these cases, an external Bluetooth speaker is often necessary.

3. Connect a Bluetooth speaker (if needed).

- Place the speaker in pairing (or discovery) mode. Refer to the speaker’s user manual, as this process varies by model.
- On your device (laptop, tablet, or phone), open the Bluetooth settings.
- Look for the speaker’s name in the list of available devices and select it to connect.
- Once paired, the audio should play through the Bluetooth speaker.

If you need additional guidance, refer to your device’s user manual or the speaker’s documentation.

For further assistance, contact the JOG Concierge: concierge@generousgiving.org.



Online JOG Facilitation & Zoom Guidelines

Online Journey of Generosity (JOG) facilitators and participants each use a **booklet tailored to the virtual format**. The content is the same as the in-person experience but condensed into four abbreviated sessions. Because this is a digital gathering, **all materials and instructions** will be delivered via email to both the facilitator and participants.

USING ZOOM

Before the Online JOG, please test your setup at <https://zoom.us/test> to ensure your **microphone, camera, and speakers** are working properly.

Here are a few key Zoom functions to be familiar with:

- **Mute and unmute:** Use the microphone and video icons in the lower-left corner to turn your audio or video on/off.
 - To adjust settings, click the **up arrow** next to each icon.
- **Chat:** Click the chat icon at the bottom center of your Zoom window.
 - To message **everyone**, ensure “Everyone” is selected in the “To:” field.
 - To message someone **privately**, click “Everyone” and select the participant’s name.
- **Rename Yourself:**
 - Open the “Participants” window, hover over your name, click **More**, then choose **Rename**.
- **Change View:** Switch between **Speaker View** and **Gallery View** using the button in the top-right corner of the Zoom window.
- **Invite Others:** To send the Zoom link during a meeting, click **Participants > Invite > Copy Link**.

BEST PRACTICES FOR ONLINE FACILITATION

To create a high-quality, distraction-free experience for participants:

- Ensure your webcam is **framed to show your head and shoulders**.
- Choose lighting that is **even and natural**—avoid harsh backlighting or dim rooms.
- **Silence device notifications** before the call to prevent interruptions.
- **Maintain a high energy level.** Engaging participants virtually requires extra focus and enthusiasm.
- Ensure your **internet connection is strong and reliable**. If possible, use a **wired Ethernet connection**.
- For the best sound quality, use **headphones with a built-in microphone** rather than your computer’s built-in mic and speakers.
- **Avoid using a smartphone or tablet to facilitate.** A computer offers a more stable and functional experience.

OUR NEUTRAL PLATFORM 5 min

Have trainees turn to “Our Neutral Platform” on page 26 of the Training Booklet.

Neutrality has been integral to Generous Giving from the beginning. Trust is the foundation of these conversations we get the privilege to have.

Have trainees read aloud “Our Neutral Platform,” taking turns for each paragraph.

The Declaration of Neutrality on page 27 says that you will uphold our neutral environment throughout the JOG. Read it silently to yourself, scan the QR code with your phone’s camera, and complete the form to accept. Please use the email address you used to register for this training.

Have trainees use the QR code in their booklets to electronically sign the Declaration of Neutrality. If you are leading an Online Training, you can also drop the link in the chat.

Q&A 10 min

Allow trainees space to ask any additional questions they may have regarding their training.

COMMISSIONING AND PRAYER 5 min

Re-envision the opportunity for impact.

Being a part of this movement is a blessing, and we are so excited to have you join us in this Kingdom-building mission. As JOG facilitators, we have the opportunity to invite others into a deeper understanding of the Gospel - that God so loved the world, that He gave... – and uncover the life that is truly life.

Thank you for taking the time to invest in this message and for your heart in wanting to share this conversation with your friends. We are so grateful to be on this journey with you, and we pray this brings life and joy to you and your community.

Pray over the group. Pray for each of them and for their ministry of facilitation. Perhaps ask them to stand together or hold hands in a circle.

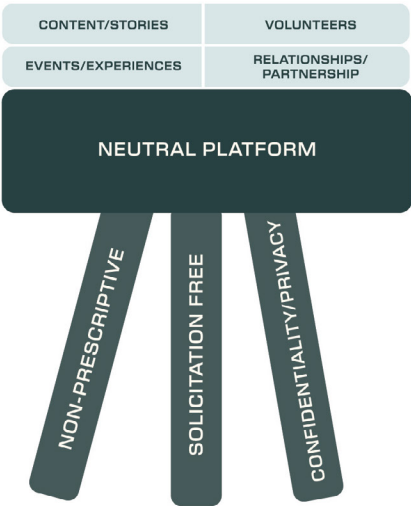
DISMISS

Our Neutral Platform

At Generous Giving (GG), all that we do is built upon our neutral platform. This three-legged stool represents the foundational elements upon which GG operates and serves our audience. Our purpose in upholding our neutrality is based on our ultimate desire for people to listen to and obey the Holy Spirit.

The “legs” are defined as:

- **Non-Prescriptive** – We will not tell participants where, how, or how much to give at our events.
- **Solicitation Free** – We will not ask participants for money at our events or allow others to do so. This includes charitable and business opportunities.
- **Confidentiality/Privacy** – We will not share personal information with organizations or persons without your permission.



These pillars uphold our neutral platform, which is the foundation upon which every GG experience is designed and carried out. Compromising on even one of these support structures creates a crack in our foundation of trust with our audience.

This neutral platform attracts new participants and gives volunteers the freedom to share this message with their friends with no expectation. Atop the neutral platform are our primary means and modes of operating and sharing the message of Biblical generosity:

- **Relationships/Partnership** – How we engage people’s hearts and build sacred trust. When participants are in a pressure-free and safe environment, they often feel permission to share their struggles and their stories.
- **Volunteers** – We train and equip volunteers to create safe environments without distractions, pitches, or prescriptive advice.
- **Events/Experiences** – We use stories, Scripture, and conversation to give people permission to talk about the often-avoided topic of generosity.
- **Content/Stories** – We tell provocative stories to inspire and challenge people’s current paradigms, not to tell them what to do or set them up for an ask.

Declaration of Neutrality

JOURNEY OF GENEROSITY FACILITATOR AGREEMENT

The following statement is one of our foundational principles:

We believe that neutral environments that invite givers to process their role as a steward – focusing only on what we want for them, not what we want from them – are the most powerful environments for transformation. These environments enhance and accelerate life change.

In order to maintain a commitment to Generous Giving’s neutral platform and maximize life change in participants’ lives, we are asking every volunteer facilitator to sign this agreement. The spirit of this agreement is for the facilitator to approach facilitating a JOG as a place of ministry, free from any self-interested motives.

I, _____, agree to the following statements during my role as a Journey of Generosity Facilitator:

- I will, to the best of my ability, seek to be a blessing to those gathered for this experience.
- I will attempt to be a channel of the power of the Holy Spirit to change lives.
- I will not solicit business.
- I will not promote my business.
- I will not solicit donations for any cause that I personally represent or might benefit from.
- I will not promote any ministry or cause that I am personally interested in.



Scan to sign the agreement.



Sample Training Schedules

ZOOM TRAINING SAMPLE SCHEDULE

12:00 p.m.	Session 1
1:05 p.m.	Break
1:15 p.m.	Session 2
2:00 p.m.	Break
2:10 p.m.	Session 3
3:00 p.m.	Break
3:10 p.m.	Session 4
4:30 p.m.	Training end time

IN-PERSON TRAINING SAMPLE SCHEDULE, WITH BONUS SESSION

8:30 a.m.	Optional Continental Breakfast
9:00 a.m.	Session 1
10:05 a.m.	Break
10:15 a.m.	Session 2
11:00 a.m.	Break
11:10 a.m.	Session 3
12:00 p.m.	Lunch
12:45 p.m.	BONUS Session
2:00 p.m.	Break
2:10 p.m.	Session 4
3:30 p.m.	Training end time

IN-PERSON TRAINING SAMPLE SCHEDULE, SHORTENED*

8:30 a.m.	Optional Continental Breakfast
9:00 a.m.	Session 1
10:05 a.m.	Break
10:15 a.m.	Session 2
11:00 a.m.	Break
11:10 a.m.	Session 3
12:00 p.m.	Lunch
1:00 p.m.	Session 4
2:30 p.m.	Training end time

*Not our best recommendation, but available if needed

*Share the
journey.
Witness
the joy.*



GENEROUSGIVING